Clarity, Connections and Confluence



Your First Eclectic Map

Three sets of questions, one for each of the three things you gain by becoming eclectic. Fill it in on screen or print it and use a pen.

How to use this page

Being eclectic gives you three things, and the order matters: clarity first, connections second, confluence third. You cannot build real connections while you are confused about who you are, and you cannot reach confluence without both already in place.

Each section opens with a question. Underneath it sits a sentence to finish, for the days when a blank box feels like too much. Use either or both. There are no right answers, nothing to submit and no score. An empty box is information too.

CLARITY

Knowing three things: yourself (what you value, rather than what you have inherited or performed for so long it feels like yours), the skill you need next (the current bottleneck between you and the next version of your work), and the service you are meant to offer to your team, your family and your community.

CONNECTIONS

How you relate to people, place and principle. With people, association (shared markers such as culture, country, language) and likability (whether you and they actually get on) are two separate checks. Place is how you relate to where you are. Principle is how you relate to a way of life.

CONFLUENCE

The identification of shared human values: what unites us underneath whatever divides us on the surface. Different rivers, same sea.

When you define, you can refine. Until then, you are left guessing.

NAME _____ **DATE** _____

Clarity

About yourself, the skill you need next, and the service you are meant to offer. Neglect one and the other two wobble.

SELF

What do you value, and how do you know those values are yours rather than inherited or performed?

Finish the sentences: The three values I would defend even when it costs me are ___. I know they are mine because ___.

SKILLS

What are you good at, and what does your next step need you to be good at? Why those?

Finish the sentences: The skill I rely on most is ___. The skill my next step needs is ___, because ___.

SERVICE

What can the world expect from you? Think of your family, your community and your country.

Finish the sentences: My family can expect ___ from me. My community can expect ___. My country can expect ___.

Connections

People, place and principle. Connection here is not a follower count or a stack of business cards.

PEOPLE | LIKE YOU

How do you connect with people who are like you in taste, appearance, background or culture?

Finish the sentences: I feel most at ease with people who ___. I connect with them by ___.

PEOPLE | NOT LIKE YOU

How do you connect with people who are not like you?

Finish the sentences: When someone is very different from me, I usually ___. One person I could reach towards is ___.

PLACE

How do you connect with a place: your workplace, your city, your country, the natural world?

Finish the sentences: The place that shapes how I lead is ___. A place I have never thought to ask about is ___.

PRINCIPLE

How do you relate to the principles you were born with, and to the ones you have not yet been exposed to?

Finish the sentences: A principle I was raised with is ___. One I have never explored is ___, and it draws my curiosity because ___.

Confluence

Does the sea ever ask the river where it comes from? Pick one real person and answer with them in mind. Confluence runs in both directions, so every question here has a give and a take.

THE SHARED VALUE

Which human values do you and this person share, even if you put them in different words?

Finish the sentence: We both care about ___.

GIVE AND TAKE

With this person, what am I willing to give, to take, to accept and to reject?

Finish the sentences: I am willing to give ___ and to take ___. I will accept ___. I will reject ___.

FOLLOW AND LEAD

When do I want to follow, and when do I want to lead?

Finish the sentences: I am glad to follow when ___. I want to lead when ___.

RECIPROCITY

What do I offer this person, and what do I ask of them in return?

WHAT I OFFER

I will do ___ for you.
I will protect ___ for you.
I will help you grow ___.
One favour I can offer is ___.

WHAT I ASK

I want you to do ___ for me.
I want you to protect ___ for me.
I want your help to grow ___.
One favour I would ask is ___.

Where to go from here

FOR YOURSELF This page is a first taste of the map you build in Take Your Step.
Explore Take Your Step or book a short call to see if it suits you

FOR YOUR TEAM Curious about using the map with a group? Book a call and we will talk about what would suit your team.
Book a call for your team